



Inclusion



Organization

DECISION-MAKING PROCESSES

A structure for making decisions that is fair and consistently used.

VALUING DIFFERENCES

The awareness, acknowledgement, and appreciation of differences.

ALLYSHIP

Behaviors that create social equity, access, and opportunity for those who wouldn't otherwise have it.



Individual

DEMOGRAPHIC EXPERIENCE

The experience gained by interacting with people from different race, gender, age, class, and other characteristics.

CURIOSITY & EMPATHY

The practices of listening and learning about others without negative judgment.

AUTHENTICITY & BELONGING

The condition of social well-being where you can express yourself and feel accepted.